



# CIA TEAM

## **ORGANIZATIONAL SUPPORT & IMPROVEMENT**

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# Implementation Plans

## Development Stage Updates:



- Funding was approved by FHWA at the end November 2024  
New plan is to facilitate an In-house process to hire a Consultant to start the Program

# Implementation Plans

## Development Stage Updates:

Contractor Compliance unit collaboration efforts continues:



- Working with the Office of Federal Contractor Compliance (OFCCP) on best practices
- Engaging with State Transportation Agencies with effective Workforce Development Programs
  - ✓ Webinars
  - ✓ OJT Projects

# Implementation Plans

## Development Stage Updates:



Updates

Contractor Compliance unit collaboration efforts continues :

- The last Construction Contracting Industry meeting was held on December 2, 2024. Topics discussed:
  - ✓ Unions & Apprenticeship Programs
  - ✓ Concerns rising of the increase of memberships due to aging market
  - ✓ Methodologies to increase membership: Spreading awareness to the technical advancement to the Industry
- The next scheduled Construction Contracting Industry meeting will be held on January 2025. Topics discussed:  
Now that funding has been established, we're hoping that the Unions will be at the table, not just Union representative and construction contractors.



*Thank you!*